



**Renaissance  
Academy**  
CHARTER SCHOOL

*Building Lifelong Learners*

413 Fairview Street, Phoenixville, PA 19460  
610-983-4080 [www.rak12.org](http://www.rak12.org)

**MINUTES  
BOARD OF TRUSTEES VOTING MEETING**

February 16, 2023 - 6:30 PM

**Google Meet link:**

<https://meet.google.com/dqs-baqp-mwz>

**Google Slides Link:**

[February Board Meeting Slides](#)

**1. Call to order - 7:08 pm**

**2. Opening Matters**

- **Pledge of Allegiance - [Flag](#)**
- **Attendance** - (virtual, where noted)

**Board of Trustees & Administration**

Elizabeth Falcone (President - Presiding);  
Greg Queen, (Vice-President)  
Monica Reynolds (Secretary),  
Mark Grenier,  
Sujaya Narahari, (attending remotely)  
Yvan Francois,  
G. Anne Waskiewicz,  
Gwendolyn Supplee,  
Seyi Akinfenwa, (attending remotely)  
Jonathan Duncan,  
Moujan Toloubadei (attending remotely)

**Administration:**

Dr. Gina Guarino-Buli  
~~David Cosme, Jr.,~~  
Harold Smith (attending remotely)  
Jordan Miller  
~~Tara Webber,~~  
Michelle Boyd, (attending remotely)  
Carol Schaeffer;  
Heather Rinker;  
Kendra Gruber; (attending remotely)

- **Opening statements – E.Falcone**
  - Executive Sessions Held: before this meeting relating to real estate

**3. Consent Agenda -**

- Approval of Agenda
- Approval of December 13, 2022 meeting minutes [12\\_13\\_22 Meeting Minutes.docx](#).
- Approval of January 19, 2023 meeting minutes [01\\_19\\_22 Meeting Minutes final.docx](#).
- Acceptance of Administration Reports
- Staff Roster by Business Manager

**Any objections to approval and acceptance of Consent Agenda items? None.**

**Result: Items in Consent Agenda are approved and accepted.**

4. **Public Comment** - If not submitted as an email, please use the “Raise Hand” feature and you will be called upon - [publiccomment@rak12.org](mailto:publiccomment@rak12.org). **No emails, no persons present or virtually.**
5. **Administration Reports** – Outlines of Reports are now included in the google slide deck at the link provided above. *See* the slide deck linked above for details.
  - Principals Report - Michelle Boyd provided a summary of her report with regard to the high school. Observations being completed in February. Students wrapped up exams. Scheduling meetings begin next month. Student voice surveys being completed, will finish in March. EOT assembly in early March. BLM mural is complete. Community unveiling is being planned. Black history month underway. Focus is Black History in the Arts. Warp up assembly is going to showcase the arts, including current students and alumni. High school book study for leadership staff underway Ms. Rinker provided summary of her report for the middle school. Observations are being completed. Student voice surveys are being completed. Shout out 8<sup>th</sup> Grade ELA Ms. Loiacono’s students based on MAP Data 8th Grade students are in the top 1% for growth in Language Usage for and 82<sup>nd</sup> percentile for achievement; high performance AND high growth.
  - 7<sup>th</sup> and 8<sup>th</sup> Grade glow night dance last week. Cupcake awards. 5<sup>th</sup> and 6<sup>th</sup> grades have upcoming reward movie night. FSO hosting skate night on 2/20. More details in newsletter. Ms. Gruber provided summary of her report for elementary school. Compassion day celebrations were a success. Volunteers were very helpful. Upcoming EOT awards and assembly.
  - Student Achievement Report - Mr. Cosme’s report was contained in the slide deck.
  - CEO Report – Dr. Buli - [February 2023 CEO](#) Dr. Buli summarized report that was included in the slide deck.
  - Deans of Students Report– Harold Smith provided summary of the high school report. Jordan Miller provided summary of the middle school and elementary school reports.
6. **Committees Meeting updates – Committee Chairs** - Outlines of Reports are now included in the google slide deck at the link provided above. *See* the slide deck for details.
  - Development Committee – Mark Grenier provided summary and highlights of the report contained in the slide deck.
  - Curriculum & Achievement – Gwen Supplee provided summary and highlights of the report contained in the slide deck.
  - Standing Executive Session on HR – G. Queen provided summary of report.
  - Finance Committee – Written report was shared in Google slide deck. Yvan Francois provided a summary.
  - Strategic Planning Committee – Written summary shared in Google slide deck. Yvan Francois provided a summary.
  - Climate and Culture – Discussion on how to widen parent involvement. As to ongoing committee work, right now handling on month-to-month basis. Discussion on how to shift focus on accomplishments and positivity.
  - Legislative Committee – Written report was shared in Google slide deck. Greg Queen provided summary.
  - Equality and Equity Committee - Sujaya Narahari provided summary of her report.
  - Business Manager’s Report – Carol Schaeffer. Reports were in folder.
7. **Policy Reviews/Resolutions** –
  - First Reading [Supplemental Paid Sick Leave for Public Emergencies](#)

**8. New Business –**

- Proposal and discussion whether to move start time to monthly meeting from 6:30 pm to 7:00 pm to accommodate expansion planning.

□ Motion to move the start time for the monthly meeting from 6:30 pm to 7:00 pm for the remainder of the school year made by M. Reynolds; Seconded by M.Grenier. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		

**All in favor and none opposed, the start time for the monthly Board of Trustees Voting Meeting will be moved from 6:30 pm to 7:00 pm for the remainder of the school year.**

- Election of Board Committee Assignments & Chairs:

*[Minutes resume on following page]*

**Development Committee:** Motion made by M.Grenier to elect himself, Jonathan Duncan and Greg Queen as members of the committee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		

**All in favor and none opposed, Mark Grenier, Jonathan Duncan and Greg Queen are elected members of the Development Committee.**

Motion made by A. Waskiewicz to elect Mark Grenier as the Chair of the Development Committee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		

**All in favor and none opposed, Mark Grenier is elected Chairperson of the Development Committee.**

**Curriculum and Achievement Committee:** Motion made by A. Waskiewicz to elect Gwen Supplee, herself and Sujaya Narahari members of the committee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Gwen Supplee, Anne Waskiewicz and Sujaya Narahari are elected members of the Curriculum and Achievement Committee.**

Motion made by M.Reynolds to elect Gwen Supplee as the Chair of the Curriculum and Achievement Committee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		

**All in favor and none opposed, Gwen Supplee is elected Chairperson of the Curriculum and Achievement Committee.**

**Legislative Awareness Committee:** Motion made by M. Grenier to elect Anne Waskiewicz and Greg Queen members of the committee; 2<sup>nd</sup> by Gwen Supplee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Anne Waskiewicz and Greg Queen are elected members of the Legislative Awareness Committee.**

Motion made by B.Falcone to elect Anne Waskiewicz as the Chair of the Legislative Awareness Committee; 2<sup>nd</sup> by G.Queen. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Anne Waskiewicz is elected Chairperson of the Legislative Awareness Committee.**

**Human Relations Committee:** Motion made by Y.Francois to elect Greg Queen, Anne Waskiewicz and Seyi Akinfenwa members of the committee; 2<sup>nd</sup> by J.Duncan. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Greg Queen, Anne Waskiewicz and Seyi Akinfenwa are elected members of the Human Relations Committee.**

Motion made by M.Grenier to elect Greg Queen as the Chair of the Human Relations Committee; 2<sup>nd</sup> by J.Duncan. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Greg Queen is elected Chairperson of the Human Relations Committee.**

**Climate and Culture Committee:** Motion made by A. Waskiewicz to elect Mark Grenier and Moujan Toloubadei members of the committee; 2<sup>nd</sup> by G.Supplee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Mark Grenier and Moujan Toloubadei are elected members of the Climate and Culture Committee.**

Motion made by B.Falcone to elect Mark Grenier and Moujan Toloubadei Co-Chairs of the Climate and Culture Committee; 2<sup>nd</sup> by A.Waskiewicz. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Mark Grenier and Moujan Toloubadei are elected Co-Chairpersons of the Climate and Culture Committee.**



**Equality and Equity Committee:** Motion made by B.Falcone to elect Sujaya Narahari, Gwen Supplee, Moujan Toloubadei and Mark Grenier members of the committee; 2<sup>nd</sup> by M.Reynolds. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Sujaya Narahari, Gwen Supplee, Moujan Toloubadei and Mark Grenier are elected members of the Equality and Equity Committee.**

Motion made by G.Queen to elect Sujaya Narahari as the Chair of the Equality and Equity Committee; 2<sup>nd</sup> by G.Supplee. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Sujaya Narahari is elected Chairperson of the Equality and Equity Committee.**

**Strategic Planning Committee:** Motion made by B.Falcone to elect Yvan Francois, Jonathan Duncan and Monica Reynolds members of the committee; 2<sup>nd</sup> by G.Queen. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Yvan Francois, Jonathan Duncan and Monica Reynolds are elected members of the Strategic Planning Committee.**

Motion made by M.Grenier to elect Yvan Francois and Jonathan Duncan as the Co-Chairs of the Strategic Planning Committee; 2<sup>nd</sup> by A.Waskiewicz. Votes were cast as follows:

	<b><u>In Favor</u></b>	<b><u>Opposed</u></b>	<b><u>Abstained</u></b>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Yvan Francois and Jonathan Duncan are elected Co-Chairpersons of the Strategic Planning Committee.**

**Finance Committee:** Motion made by B.Falcone to elect Yvan Francois and Monica Reynolds members of the committee; 2<sup>nd</sup> by G.Supplee. Votes were cast as follows:

	<u>In Favor</u>	<u>Opposed</u>	<u>Abstained</u>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Yvan Francois and Monica Reynolds are elected members of the Finance Committee.**

Motion made by G.Queen to elect Yvan Francois as the Chair of the Finance Committee; 2<sup>nd</sup> by A.Waskiewicz. Votes were cast as follows:

	<u>In Favor</u>	<u>Opposed</u>	<u>Abstained</u>
<b>E.Falcone</b>	√		
<b>M.Reynolds</b>	√		
<b>G.Queen</b>	√		
<b>M.Grenier</b>	√		
<b>S.Narahari</b>	√		
<b>Y.Francois</b>	√		
<b>G.Anne Waskiewicz</b>	√		
<b>G.Supplee</b>	√		
<b>S.Akinfenwa</b>	√		
<b>J. Duncan</b>	√		
<b>M.Toloubadei</b>	√		
<b>Total</b>	<b>11</b>		

**All in favor and none opposed, Yvan Francois is elected Chairperson of the Finance Committee.**

9. **Adjournment.** Motion to Adjourn made at 8:36 p.m. by M.Reynolds, Seconded by S.Narahari. All in favor and none opposed. Motion carries. **Meeting ADJOURNED.**

*Monica Mathews Reynolds*